

# Career Development Continuum

*Creating 21<sup>st</sup> Century Career Choices for All*



Santa Clara County  
Office of Education

<b>Career Awareness</b> <i>Learn about a wide variety of jobs and careers</i>	<b>Career Exploration</b> <i>Explore, research, and plan for the future</i>	<b>Career Preparation</b> <i>Gain education, training, and work experience</i>
<p><b>Classroom &amp; School</b></p> <ul style="list-style-type: none"> <li>• Web Research</li> <li>• Guest Speakers</li> <li>• Career Interest Assessment</li> <li>• College &amp; Career Fairs</li> <li>• Career Contextual Instruction</li> <li>• College Awareness</li> </ul> <p><b>Workplace</b></p> <ul style="list-style-type: none"> <li>• Industry Tours &amp; Field Trips</li> <li>• Career &amp; Job Fairs</li> <li>• Youth in the Workplace</li> </ul> <p><b>Families &amp; Neighborhood</b></p> <ul style="list-style-type: none"> <li>• Adult Interaction</li> <li>• Role Model Observation</li> </ul>	<p><b>Classroom &amp; School</b></p> <ul style="list-style-type: none"> <li>• Career Pathways, Courses, &amp; Clubs</li> <li>• Integrated Curriculum</li> <li>• Classroom Simulations</li> <li>• Career Plan Development</li> <li>• Career-Focused Projects &amp; Assignments</li> <li>• College Exploration</li> </ul> <p><b>Workplace</b></p> <ul style="list-style-type: none"> <li>• Job Shadowing</li> <li>• Career Mentoring</li> <li>• Community Service Projects</li> <li>• Informational Interviews</li> </ul> <p><b>Families &amp; Neighborhood</b></p> <ul style="list-style-type: none"> <li>• Risk Taking</li> <li>• Role Playing</li> <li>• Progression of Responsibility</li> </ul>	<p><b>School &amp; Workplace</b></p> <ul style="list-style-type: none"> <li>• Core Academic Preparation</li> <li>• Career Technical Courses &amp; Programs</li> <li>• Career-Related Project-Based Learning</li> <li>• Career Plan Refinement</li> <li>• Work-Ready Certification/Soft Skills</li> <li>• Occupational Certifications</li> <li>• Job-Seeking Skills</li> <li>• Work Experience</li> <li>• Internships</li> <li>• College Preparation</li> </ul> <p><b>Postsecondary Options</b></p> <ul style="list-style-type: none"> <li>• Community College</li> <li>• 4-year College or University</li> <li>• Trade/Technical School</li> <li>• Military Service/National Service</li> <li>• Apprenticeship</li> <li>• Enter Workforce (full or part time)</li> <li>• Self-Employment/Entrepreneur</li> </ul>



**K-8**

**9-16**

*Awareness*

*Exploration*

*Preparation*

